

# **WEST VIRGINIA LEGISLATURE**

## **2024 REGULAR SESSION**

**Introduced**

### **House Bill 5534**

By Delegates Young, Garcia, and Williams

[Introduced February 09, 2024; Referred to the  
Committee on Fire Departments and Emergency  
Medical Services then Government Organization]

1 A BILL to amend and reenact §8-15-10a of the Code of West Virginia, 1931, as amended, relating  
2 to compensation for firefighters who are required to work holidays.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 15. FIRE FIGHTING; FIRE COMPANIES AND DEPARTMENTS; CIVIL  
SERVICE FOR PAID FIRE DEPARTMENTS.**

**§8-15-10a. Firemen who are required to work during holidays; how compensated.**

1 From the effective date of this section, if any member of a paid fire department is required  
2 to work during a legal holiday as is specified in subsection (a), section one, article two, chapter two  
3 of this code, or if a legal holiday falls on the member's regular scheduled day off, he or she shall be  
4 allowed ~~equal time off~~ equal to their shift, even if the shift spans two calendar days, at such time as  
5 may be approved by the chief executive officer of the department under whom he or she serves or,  
6 in the alternative, shall be paid at a rate not less than one and one-half times his or her regular rate  
7 of pay, equal to their shift, even if the shift spans two calendar days: *Provided*, That if a special  
8 election of a political subdivision other than a municipality falls on a Saturday or Sunday, the  
9 municipality may choose not to recognize the day of the election as a holiday if a majority of the  
10 municipality's city council votes not to recognize the day of the election as a holiday.

NOTE: The purpose of this bill is to establish time off or rate of pay for firefighters who are required to work during holidays.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.